



**St Francis R.C. Primary School**

**Anti-Bullying Policy Statement**

**March 2019**

*“St Francis R.C. Primary School is committed to providing a safe, supportive environment for all people in the school and our values and beliefs are based on the gospel values”.*

**In St Francis we follow the Dundee City Council Anti-Bullying Guidelines but we have created our own statement unique to our school.**

**Bullying Behaviour in St Francis can include, but is not restricted to:**

- ✚ name calling, teasing, putting down or threatening
- ✚ ignoring, leaving out or spreading rumours
- ✚ hitting, tripping, kicking
- ✚ stealing and damaging belongings
- ✚ sending abusive texts, emails or instant messages
- ✚ making people feel like they are being bullied or fearful of being bullied
- ✚ targeting someone because of who they are or are perceived to be

Bullying can be understood as behaviour which leaves children feeling helpless, frightened, anxious, depressed or humiliated.

**Expectations:**

We expect all our young people in St Francis to be confident individuals and responsible citizens who look after, care and respect each other. All our staff are aware of the effects bullying can have on young people and parents are informed of any such episodes and action is taken to prevent any re-occurrence of bullying behaviour.

**Prevention of bullying:**

In St Francis we are always looking to prevent episodes of bullying by empowering our young people to look after themselves and each other. To achieve our ambitious vision to ‘Get it Right for Everyone’ we aim to:

- ✚ develop positive relationships amongst children, staff, parents and the wider community that are based on mutual respect and trust.
- ✚ prevent bullying of children and young people through a range of strategies and approaches
- ✚ build capacity, resilience and skills in children, parents and carers, to deal with bullying
- ✚ support children and their parents and carers who are affected by bullying

## Action

When incidents of bullying are reported to members of staff in the school the following measures can be put into place:

- ✚ full and thorough investigation of the circumstances with all children interviewed
- ✚ parents invited in to discuss the behaviour and look for possible solutions
- ✚ individual behaviour plans can be put in place
- ✚ personal support through 'Kit Bag' targeted intervention
- ✚ direct work with partner agencies e.g. Aberlour
- ✚ parents can be asked to take children home at lunch times and pick them up after school
- ✚ incidents are normally logged in within Seemis although parents are entitled to complain through the normal complaints system
- ✚ all situations are monitored and children spoken to daily in the classroom, playground, dining hall etc.

St Francis is currently on a journey to becoming a Rights Respecting School in line with our School Improvement priorities. All staff are currently undergoing Pivotal Education training and Mrs Duncan (DHT) is our link to Respect Me.